

Tennessee School Boards Association

Monitoring: Review: Annually, in February	Descriptor Term: Physical Assault Leave	Descriptor Code: 5.307	Issued Date:
		Rescinds:	Issued:

1 A teacher who is absent from assigned duties as a result of personal injury caused by physical assault
2 or other violent criminal acts committed in the course of the teacher's employment duties, shall receive
3 workers' compensation or comparable benefits without loss of accumulated or granted sick, personal or
4 professional leave.¹

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6 The school system shall continue to pay the teacher's full benefits including, but not limited to health
7 insurance benefits, until the earlier of the date on which the teacher is released by the teacher's physi-
8 cian to return to work or the date on which the teacher is determined by the teacher's physician to be
9 permanently disabled from returning to work.

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11 A signed statement listing the cause of the absence shall be provided by the employee on forms fur-
12 nished by the director of schools and shall promptly be given to the immediate supervisor in support of
13 all claims. A certificate from the physician on forms furnished by the director of schools may also be
14 required to verify the extent of the injury.²

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Legal References:

1. TCA 49-5-714
2. TRR/MS 0520-01-02-.04(5)

Cross References:

- Worker's Compensation 3.602
Long Term Leaves of Absence 5.304